

HARDIN COUNTY BOARD OF SUPERVISORS
MINUTES – APRIL 8, 2020
WEDNESDAY - 9:00 A.M.
COURTHOUSE LARGE CONFERENCE ROOM

Chair Lance Granzow called the meeting to order. The meeting was held electronically due to COVID-19 public health risks. Also in attendance were Supervisor Reneé McClellan; and Taylor Roll, Jessica Sheridan, Michael Pearce, Machel Eichmeier, Dave McDaniel, Angela De La Riva, Thomas Craighton, Matt Jones, Donna Juber, Bob Juber, Darrell Meyer, Mariah Lynne, Julie Duhn, Lori Kadner, Curt Groen, Micah Cutler, Justin Ites, and Angela Silvey. Supervisor BJ Hoffman was absent.

The Pledge of Allegiance was recited.

McClellan moved, Granzow seconded to approve the agenda as posted. Motion carried.

McClellan moved, Granzow seconded to approve the minutes of April 1, 2020. Motion carried.

McClellan moved, Granzow seconded to approve the April 8, 2020 claims for payment. Motion carried.

McClellan moved, Granzow seconded to approve Hardin County Utility Permit Application 20-014, submitted by Midland Power Cooperative. Motion carried.

McClellan moved, Granzow seconded to approve Hardin County Utility Permit Application 20-015, submitted by Midland Power Cooperative. Motion carried.

McClellan moved, Granzow seconded to set May 6, 2020 at 9:05 a.m. for the first consideration of Amendment #4 to Ordinance No. 29 – Hardin County Zoning Ordinance of 1999. Full text of the amendment can be viewed on the Zoning Department section of the Hardin County website. Motion carried.

McClellan moved, Granzow seconded to approve sending the tax suspension list to the Department of Human Services for 2020/2021 payable tax year. Motion carried.

McClellan moved, Granzow seconded to approve the Wellmark waiver of cost-share for COVID-19 treatment. Motion carried.

McClellan moved, Granzow seconded to table the approval of the Iowa Governmental Health Care Plan New Business Benefits and Rates until the IGHCP work session scheduled at 11:00 a.m. Motion carried.

McClellan moved, Granzow seconded to table the approval of the agreements with Wellmark Blue Cross & Blue Shield until the same 11:00 a.m. meeting. Motion carried.

McClellan moved, Granzow seconded to approve the Auditor's Monthly Report for March 2020. Motion carried.

McClellan moved, Granzow seconded to approve the Sheriff's Monthly Report for March 2020. Motion carried.

COVID-19 Update:

Thomas Craighton, Emergency Management Coordinator, stated his team is working with health care facilities and the Regional Medical Coordination Center to get bed counts and movement of patients between the hospital and nursing homes. Craighton addressed the issue of staff IDs which, while not mandatory at present, would be required if checkpoints are implemented. Hardin County still has only one COVID-19 case to date.

Public Comments:

Donna Juber thanked Granzow and McClellan for providing a visual example of social distancing.

Julie Duhn commented that the Zoom link to the Board meetings should be posted with the online agenda. Angela Silvey, Board Secretary, stated that it is the FBI's recommendation not to include remote meeting links on a public website.

County Treasurer Machel Eichmeier advised that the latest date to pay property taxes without penalty is now April 30, 2020.

Other Business:

Duhn asked when two CAFO applications will appear on the Board's agenda. The Board is aware of one application, and receipt will be acknowledged at next week's meeting.

McClellan moved, Granzow seconded to recess. Motion carried.

At 11:00 a.m. the Board returned from recess for a work session regarding the transition to IGHCP. The meeting was held electronically due to public health risks. In attendance: Supervisors Granzow and McClellan; and Denise Ballard, IGHCP; Michael Pearce; Becca Junker; Machel Eichmeier; Lori Kadner; Linn Adams; and Angela Silvey. Supervisor Hoffman was absent.

Questions on the Wellmark/IGHCP rate sheet were addressed, after which the following actions were taken:

McClellan moved, Granzow seconded to approve the IGHCP New Business Benefits and Rates. Motion carried.

McClellan moved, Granzow seconded to approve the agreements with Wellmark Blue Cross & Blue Shield. Motion carried.

Discussion was held on the County's dental plan starting 07/01/2020, with Blue Dental, Employee Benefits System, and Delta Dental being the options available. McClellan moved, Granzow seconded to continue with Blue Dental as the County's dental plan with administration provided by IGHCP. Motion carried.

Discussion was held on the County's vision plan, with Avesis, VSP, i-MED, and DeltaVision presented as options. McClellan moved, Granzow seconded to go to VSP Plan B for the County's vision benefit starting 07/01/2020. Motion carried.

Life insurance was discussed, with the Board choosing between VOYA and Lincoln policies. Granzow and McClellan agreed to table a decision. IGHCP will prepare an analysis of VOYA and Lincoln policies to be presented at a future meeting.

Discussion was held on whether the County would maintain its three-tiered health insurance program, consisting of single, two-person, and family plans, or switch to a two-tiered program, offering single and family plans only.

To ensure everyone on the plan experiences a better cost structure, including those potentially converting from two-person to family plans, Ballard proposed increasing the single rate, decreasing the family rate, and providing readjusted rates to the Board.

At 12:14 p.m. McClellan moved, Granzow seconded to recess until 12:45 p.m. Motion carried.

At 12:48 p.m. McClellan moved, Granzow seconded to reconvene the IGHCP work session. Motion carried. Also present: Denise Ballard, Becca Junker, Jessica Sheridan, Machel Eichmeier, Lori Kadner, and Angela Silvey. Supervisor Hoffman was absent.

Ballard presented updated single and family rates. Despite adjustments, employees on the two-person HMO plan will see a \$5 increase to their monthly premium contribution.

Granzow stated that if the County adopts a two-tiered program, spouses who are both employed by the County or by County-insurance-covered entities should be allowed to apply for two single

plans, which current policy does not allow. Payroll and Benefits Manager Becca Junker advised an amendment to policy and/or the employee handbook will be necessary.

McClellan moved, Granzow seconded to approve the 2020 rates as presented by IGHCP for non-tobacco and tobacco policies for single and family coverage as follows. Motion carried.

IGHCP NON TOBACCO

| | Total Premium | Employee Rate | Employee % |
|--------|---------------|---------------|------------|
| Single | \$804.71 | \$72.42 | 9% |
| Family | \$1661.28 | \$149.52 | 9% |

IGHCP TOBACCO

| | Total Premium | Employee Rate | Employee % |
|--------|---------------|---------------|------------|
| Single | \$804.71 | \$160.94 | 20% |
| Family | \$1661.28 | \$332.26 | 20% |

Junker brought up the matter of engagement meetings with employees and the IGHCP team. She will work with IGHCP to set up dates and times for such meetings.

The Board scheduled a follow-up meeting for Wednesday, April 15, 2020 at 10:30 a.m. to make a decision on life insurance and to set a date for IGHCP open enrollment.

McClellan moved, Granzow seconded to adjourn at 1:30 p.m. Motion carried.

/s/ Lance Granzow
Lance Granzow, Chair
Board of Supervisors

/s/ Jessica Lara
Jessica Lara
Hardin County Auditor